Government of Odisha  
Home Department  
******  
RESOLUTION  
No. 32811 /D&A, Bhubaneswar, Dated 30.9.16  
HOME-DA1-APMT1-0197-2016  

Sub: Grant of Special Operational Incentive to police personnel appointed on contractual basis.

Government have been pleased to allow grant of Special Operational Incentives only in favour of Constables/ Sepoys appointed on contractual basis in terms of "Odisha Group- ‘C’ and Group- ‘D’ post (Contractual appointment) Rules, 2013 and posted / deployed in S.O.G., S.I.W., D.V.F. and in Naxal affected areas performing active operational duties as mentioned below as a special case.

<table>
<thead>
<tr>
<th>Sl. No.</th>
<th>Rank</th>
<th>Posted / Deployed</th>
<th>Special Operational Incentive</th>
</tr>
</thead>
<tbody>
<tr>
<td>1.</td>
<td>Constable / Sepoy</td>
<td>S.O.G.</td>
<td>60% of Basic Pay</td>
</tr>
<tr>
<td>2.</td>
<td>Constable / Sepoy</td>
<td>S.I.W.</td>
<td>30% of Basic Pay</td>
</tr>
<tr>
<td>3.</td>
<td>Constable / Sepoy</td>
<td>D.V.F.</td>
<td>30% of Basic Pay</td>
</tr>
<tr>
<td>4.</td>
<td>Constable / Sepoy</td>
<td>Deployed in Naxal affected areas</td>
<td>15% of Basic Pay</td>
</tr>
</tbody>
</table>

This order will take effect from the date of issue of this Resolution.

This has been concurred in by Finance Department in their File No. FIN-GS-I-ALW-0002-2016 dated 20.09.2016.

ORDER: Ordered that this Resolution be published in the next extra ordinary issue of Odisha Gazette for information. The copies of this Resolution be forwarded to all Departments of Government / all Heads of Department / A.G. (A&E), Odisha, Bhubaneswar for information.

BY ORDER OF THE GOVERNOR  
(LALIT DAS)  
20/9/2016  
SPECIAL SECRETARY TO GOVT.

Memo No. 32812 /D&A  
Dated 20.9.16  

Copy forwarded to the Director, Printing Stationary and Publication, Odisha, and Gazette for information and necessary action.

He is requested to supply 100 spare copies to Home Department.

Under Secretary to Government.