

11/4/16

GOVERNMENT OF ODISHA  
HOME DEPARTMENT

Order

No. 13050 /D&A Bhubaneswar the 11.04.2016  
HOME-DA1-RULE-0015-2016

In exercise of the powers conferred by section 2 of the Police Act, 1861 (Act-5 of 1861) and in supersession of all Orders or instructions except as respects things done or omitted to be done before such supersession, the State Government do hereby make the following Order to regulate the method of recruitment and conditions of service of the persons appointed to the post of Constable (Communication) in the Odisha Police Signals Service, namely :-

1. **Short title and commencement:-**(1) This Order may be called the Odisha Police Signals Service (Method of Recruitment and Conditions of Service of Constables, Communication) Order, 2016.  
(2) It shall come into force on the date of their publication in the Odisha Gazette.
2. **Definition:-** (1) In this Order, unless the context otherwise requires.-
  - (a) "Appointing Authority" means the Superintendent of Police, Signals in respect of the posts of Constable, Communication in Group – 'C' or any other similar category of posts created by the Government from time to time;
  - (b) "Board" means the Selection Board constituted under Order-7;
  - (c) "Ex-servicemen" means a person as defined in the Odisha Ex-Servicemen (Recruitment to the State Civil Services and Posts) Rules, 1985 ;
  - (d) "Government" means the Government of Odisha ;
  - (e) "Scheduled Castes and Scheduled Tribes" means such Castes and Tribes as notified by the President of India under articles 341 and 342 of the 'Constitution of India' respectively ;
  - (f) "Select List" means the list of successful candidates prepared by the Board arranged in order of merit, equal to the total number of vacancies notified for recruitment in the Establishment/Battalions.
  - (g) "Service" means the service of the Constables, Communication.
  - (h) "Sports Person" refers to a person who holds the Identity card as Sportsman issued by the Director, Sports, and

(i) "SEBC" means the Socially and Educationally Backward Classes of citizens other than the Scheduled Castes and Scheduled Tribes as may be specified by the Government from time to time.

(2) All other words and expressions which have been used but not specifically defined in these orders shall have the same meaning as respectively assigned to them in the Police Act, 1861.

**3. Constitution of Service.**-(1) The service shall consist of the following posts, namely:-

- (a) Radio Telephonic Constables
- (b) Wireless Telegraphy Constables.
- (c) Messenger Constables.
- (d) Workshop Hand Constable in Signals Establishment.
- (e) Sepoy Signals in OSAP Battalions.
- (f) Sepoy VHF Operators in Special Security Battalion under Commissionerate of Police, Bhubaneswar.
- (g) Wireless Constables (WT) in India Reserve Battalions and any other

similar category of posts to be created by the Government in different Police Establishments from time to time.

(2) The posts of "Constable (Communication)" shall constitute a State cadre.

**4. Method of recruitment.**- The posts of Constable (Communication) shall be filled up by direct recruitment from the open market.

**5. Eligibility Criteria.**-(1) A candidate, in order to be eligible for direct recruitment to the post of Constable (Communication), must,-

- (a) be a citizen of India;
- (b) have passed +2 Examination or equivalent examination conducted by the Council of Higher Secondary Education, Odisha or by any other recognized Board or Council;
- (c) have passed Diploma in Computer Application or equivalent Course from a recognized institution duly affiliated by the Government;
- (d) be able to speak, read and write Odia and must have passed Odia as one of the subjects in the High School Certificate Examination or an examination in Odia Language equivalent to M.E. standard recognized or conducted by the School and Mass Education Department of Government of Odisha.

- (e) be not less than 18 years of age and be not more than 23 (twenty three) years of age on the 1<sup>st</sup> day of January of the year in which the advertisement for recruitment is issued.

Provided that the upper age limit in respect of reserved categories of candidates, referred to in Order-8 shall be relaxed in accordance with the provisions of the Acts, rules, orders or instruction in force, for the respective reserved categories;

Provided further that for Ex-Serviceman, the relaxation shall be for the entire period of service rendered in the Armed Forces.

- (f) not have more than one spouse living;

Provided that the Government may, if satisfied that such marriage is permissible under the personal law applicable to such person or there are other grounds for doing so, exempt any person from the operation of this rule;

- (g) be of good character, and

- (h) be of sound health and free from organic defects and physical deformity.

- (2) A Group 'D' employee in order to be eligible for re-musteration in the rank of Constable (Communication), must,-

- (a) have completed 5 years of continuous service in Group-'D' post;

- (b) have good service record without any major punishment;

- (c) have passed +2 Examination or equivalent examination conducted by the council of Higher Secondary Education, Odisha or by any other recognized Board or Council;

- (d) have passed Diploma in Computer Application or equivalent Course from a recognized institution duly affiliated by Government of Odisha;

- (e) not be more than 43 years of age on the 1<sup>st</sup> day of January of the year in which the advertisement for recruitment is published; and

- (f) be of sound health and free from organic defects and physical deformity.

- (3) A Home Guard to be eligible for consideration for the post of Constable (Communication), must,-

- (a) have passed +2 Examination or equivalent examination conducted by the council of Higher Secondary Education, Odisha or by any other recognized Board or Council.

- (b) have completed 3 years of enrolment without any interruption on the date on which the advertisement for recruitment is published;

- (c) have passed Diploma in Computer Application or equivalent Course from a recognized institution duly affiliated by Government of Odisha;

- (d) have undergone the basic course of training for Home Guards; and
- (e) be not more than 28 years of age on the 1<sup>st</sup> day of January of the year in which the advertisement for recruitment is published.
- (4) The candidates must have the following minimum physical standard of height, weight and chest, namely:-

CATEGORY	HEIGHT	WEIGHT	CHEST	
			Unexpanded	expanded
1	2	3	4	5
Un-reserved/SEBC(Men)	168 Cm	55 Kg	79 Cm	84 Cm
Un-reserved/SEBC(Women)	158 Cm	47.5 Kg	...	...
Scheduled Caste/Scheduled Tribe (Men)	163 Cm	50 Kg	76 Cm	81 Cm
Scheduled Caste/Scheduled Tribe (Women)	153 Cm	45 Kg.	...	...

Provided that the relaxation in the physical standards for Group-'D' employees for re-musteration in the rank of Constable shall be allowed to the extent indicated below:

- Height - 3 Cm  
 Weight - 5 Kg.  
 Chest - 2 Cm

**Explanation:-**Such relaxation may be availed by the Group-'D' employees in respect of the physical standards prescribed for their respective categories (UR, SEBC, SC, ST).

- (5) Persons with disability and deformed candidates are not eligible for consideration.
- (6) Eligibility of the candidates may be verified at any stage of the recruitment process.

**6. Selection Board.**-(1)There shall be constituted a Selection Board to conduct the recruitment test for the post of Constable (Communication), consisting of the following members, namely:-

- (a) Addl. D.G./I.G./ D.I.G. of Police (to be nominated by the D.G. & I.G. of Police) - Chairman
- (b) Supdt. of Police, Signals, Odisha, Cuttack - Member
- (c) One Deputy Commandant (to be nominated by the D.G. & I.G. of Police) - Member

- (d) One Technical Member from Odisha Computer Application Centre, Bhubaneswar. - Member
- (e) One Medical Officer not below the rank of SDMO (to be nominated by the CDMO of the concerned District) - Member
- (f) One District Welfare Officer (to be nominated by the Collector of the concerned District) (as per Home Department Letter No. PDA-II-113/2008-32581/BBSR, Dt. 10.07.2008.) - Member
- (g) One representative of the Central Para-Military Force not below the rank of Commandant (to be Nominated by Govt. of India MHA) (only for I.R Bns.) - Member

(2) The recruitment may be conducted centrally and the date, place and time of the examination to be held shall be as fixed by the Board.

## 7. Reservation.-

(1) Notwithstanding anything contained in these Rules, reservation of vacancies or posts, as the case may be, for,-

- (a) Scheduled Castes and Scheduled Tribes shall be made in accordance with the provisions of the Odisha Reservation of vacancies in posts and services (for Scheduled Castes and Scheduled Tribes) Act, 1975 and the Rules made there under, and
- (b) SEBCs, Women, Sports persons and Ex-servicemen shall be made in accordance with the provisions made under such Acts, Rules, Orders or instructions as issued in this behalf by the Government from time to time.

(2) There shall be 10% reservation of notified vacancies in the post of Constable (Communication) in Signal Establishments for Home Guards in each recruitment year. The selected Home Guard candidates against such reservation quota shall claim the category to which they belong following the principle of reservation as provided under Order (1):

Provided that, unfilled vacancies if any, may be filled up by open market candidates in accordance with the provisions of this order.

(3) There shall be 10% reservation of notified vacancies in the rank of Constable (Communication) for Group "D" employees of the entire Police establishment in each recruitment year. The selected Group-D candidates against such reservation quota

shall claim the category to which they belong, following the principle of reservation as provided under Order (1):

Provided that, unfilled vacancies if any, may be filled up by open market candidates in accordance with the provisions of this order.

**8. Determination of vacancies and recruitment.-** (1) The category wise vacancy position in the post of Constable (Communication) existing and anticipated which shall be limited to the number of Constable (Communication) retiring in the Signal Establishments within the calendar year in which advertisement is issued shall be determined by the Superintendent of Police, Signals and intimate to the State Police Headquarters for approval for initiating the process of recruitment.

(2) On receipt of the approval the vacancies may be notified by the Selection Board inviting applications from the eligible candidates through open advertisement to be made in two widely circulated Odia daily for filling up of the vacant posts by direct recruitment.

(3) The advertisement among others may declare the following, namely:-

(a) A candidate filling the application form can apply for appearing in the recruitment test for Constable (Communication) to the Superintendent of Police, Signals, Odisha, Cuttack.

**Note:-**The application Form shall preferably be on the OMR/ OCR/ e-application format Online/ Off line as prescribed by the Selection Board.

(b) Three self-attested passport photo size colour photographs of the candidate to be submitted with the application form.

(c) Application Form may be purchased on payment of the prescribed Fee from the notified places as advertised.

(d) Every Application Form must be accompanied with self-attested copies of 10<sup>th</sup> Pass Certificate (as Proof of Age) and +2 Pass Certificate (as Proof of required Educational qualification), Sports Certificate, National Cadet Corps Certificate, Driving License, Home Guards Certificate, Caste Certificate, Unit discharge certificate in case of Ex-servicemen and required certificate for "Group D" employees, as the case may be. The duly filled in application forms shall be submitted at notified places as indicated in the advertisement.

- (e) The amount of Examination fees payable by the candidates other than Scheduled Caste and Scheduled Tribe and the mode of the payment as decided by the Selection Board.
- (f) No Examination fees shall be payable by the candidates belonging to Scheduled Caste and Scheduled Tribe.
- (4) Candidature shall be cancelled, if in the opinion of the Selection Board, the candidate is not found eligible for consideration according to the eligibility criteria prescribed in this order.
- (5) No application except in case of candidates belonging to Scheduled Castes/ Scheduled Tribes shall be considered unless it is accompanied by proof of payment of Examination fees as prescribed.
- (6) The self-attested photo copies of the testimonials or certificates submitted by the candidates shall be deemed to be the conclusive proof of the fact of submission of such testimonials or certificates by such candidates for the recruitment.
- (7) The application of Home Guards and Group "D" employees of Police establishment shall be forwarded by the respective Heads of Office. While forwarding the applications of the Home Guards, the Heads of Office shall certify that the Home Guards have completed three years of enrolment without any interruption and undergone Basic Course of training. Similarly, in case of Group "D" employees the Heads of Office shall certify that the Group "D" employees have completed 5 years of service with good service record.

#### **9. Recruitment Process.-**

- (1) (a) An e-recruitment application software may, preferably, be used for entire process from application generation to final merit list. The applications shall be given for Data Extraction. The extracted data shall contain all the information of a particular candidate as to name, father's name, date of birth, category, domicile, educational qualification and proof of payment of examination fees where required and any other additional information required by the Selection Board.
- (b) Segregation of Eligible and Ineligible candidates shall preferably be done electronically.
- (c) C.C.T.V. technology may preferably be used to video graph various stages of recruitment and thereby maintain a backup record and also keep track of activities at the Recruitment Centre. Till arrangement of CCTV are in place, video recording of Recruitment process may be made.

- (d) Candidate shall be informed of his/her eligibility/ status at different stages and rejection slips indicating reasons for rejection shall be issued after physical measurement or after Physical Efficiency Tests, Candidate may be issued with identity card/ admit card as decided by Selection Board.
- (e) The D.G & I.G of Police may condone the deficiencies of a candidate, who is deficient in his/her physical standards of measurements by 3 cm in height, 2 cm in chest and 5 Kg in weight for appointment to the post of Constable (Communication) provided he/she has represented the State in a National level sports and games meet or who is eligible for consideration for appointment under the Rehabilitation Assistance Scheme. For such representation in sports and games, only the certification from the Director of Sports shall be considered.
- (f) The amount collected from sale of application forms and Examination fees will be spent towards expenses incurred in the Recruitment process.

**(2) Physical Measurement for all categories:**

(a) Height, weight and chest shall be measured to determine the eligibility. 3 (three) bonus marks will be awarded to all male candidates (irrespective of categories) whose height is 178 cms or above. Similarly all female candidates (irrespective of categories) with height of 165 cms and above will get 3 (three) bonus marks. These bonus marks shall be added in total marks while preparing the select list.

(b) If the candidate has not qualified in any of the physical standard i.e. height/ weight/ chest, he/she will not be allowed to appear in further recruitment process.

**(3) Written Test: Allotted Marks: 35 (Thirty five)**

- (a) Written test shall consist of objective type multiple choice questions in Odia language, English Language, Arithmetic, General Knowledge, Aptitude and Logical reasoning etc. The standard of the questions shall be such that a student who has passed +2 Examinations will be able to answer. Different sets of question papers may be prepared, each having the same questions which will be differently serial numbered.
- (b) The Selection Board may take steps to conduct the written Test on the same day and at the same time in all the venues, if any, as far as practicable.
- (c) The candidates not appearing for written test shall be disqualified.



- (d) The Selection Board may decide the minimum qualifying marks in the written test.
- (e) The whole process of setting of question papers and evaluation of Answer sheets may be as decided by the Selection Board.

**Note:-**The test may preferably be in OMR or OCR or any other format as decided by the Selection Board. Till such prescription alternative format may be used.

**(4) Physical Efficiency Test (PET) Allotted Marks- 30**

**(1) For Men (all categories)**

The Physical Efficiency Test shall comprise of the following events with marks indicated against each.

(a)	Run – 1.6 Kms	If covered within	5 minutes	10 Marks
			5.30 minutes	8 marks
			6 minutes	6 marks
			6.30 minutes	4 marks
			Beyond 6.30 minutes	Disqualified
(b)	High Jump (3 chances)	Qualifying height-	1.22 Meters	
			If cleared in 1 <sup>st</sup> chance	3 marks
			2 <sup>nd</sup> chance	2 marks
			3 <sup>rd</sup> chance	1 mark
			Not able to clear	Disqualified

Note: Only those, who qualify high jump of 1.22 meters in the 1<sup>st</sup> chance, will be allowed to complete in higher jumps. 3 chances shall be allowed to the candidates to clear 1.38 meters. Only those candidates who qualify 1.38 meters, another 3 chances will be given to compete for 1.50 meters. Higher marks will be awarded as follows:

If cleared	1.38 Meters	6 Marks
If cleared	1.50 Meters	8 Marks

Note: Mark shall be awarded only for the highest jump cleared.

**(c) Broad Jump: Qualifying length - 3.66 Meters**

(Mark shall be given for the best of 3 chances)

If cleared	3.66 Meters	1 Mark
	4.00 Meters	3 Marks
	4.35 Meters	5 Marks
	4.50 Meters	6 Marks
If not cleared	3.66 Meters	- Disqualified.

**(d) Rope Climbing: 3 Chances only.**

Each candidate will be required to climb up to a height of 6 (Six) meters from ground level using his hands only in maximum three attempts.

1 <sup>st</sup> Chance	6 Marks
2 <sup>nd</sup> Chance	4 Marks
3 <sup>rd</sup> Chance	2 Marks

Not able to climbing (in 3 chances) - Disqualified.

**(e) Swimming (40 Meters):**

If covered within 8 Minutes	Qualified
Beyond 8 Minutes	Disqualified

**(ii) For Women: (All Categories):** Allotted Marks – 30

<b>(a) Run- 1.6 Kms.</b>	If covered within	7.15 minutes	10 marks
		7.45 minutes	8 Marks
		8.15 minutes	6 Marks
		8.30 minutes	4 Marks
		Beyond 8.30 minutes	Disqualified.
<b>(b) Run- 200 meters:</b>	If covered within	28 Seconds	8 Marks
		32 Seconds	5 Marks
		36 Seconds	3 Marks
		Beyond 36 Seconds	Disqualified.

**(c) Broad Jump: Qualifying length - 2.75 Meters**  
(Mark shall be given for the best of 3 chances)

If cleared	2.75 Meters	1 Mark
	3.00 Meters	3 Marks
	3.25 Meters	5 Marks
	3.50 Meters	6 Marks
If not cleared	2.75 Meters	Disqualified.

**(d) Cycling - 1.6 Kms.**

If covered within	5 Minutes	6 Marks
	5.30 Minutes	4 Marks
	6 Minutes	2 Marks
	Beyond 6 Minutes	Disqualified.

**(e) Swimming (40 Meters) only to Qualify:**

If covered within 10 Minutes	Qualified
Beyond 10 Minutes	Disqualified.

Note: If a candidate fails to qualify in any of the above events, he/she shall be disqualified and shall not be allowed to participate in the subsequent test or recruitment process.

**(5) Medical Examination :**

A Medical Board shall comprise of two Doctors one of whom shall be a lady Doctor. One of the Doctors who will head the Medical Board shall be in the rank of SDMO or above. Medical test may be conducted at any stage of recruitment process as scheduled by the Selection Board. Following shall be the specifications for Medical examination.

Candidates must not have knock knee, bow legs, flat foot, Varicose veins, squint in eyes, poor vision, colour blindness, inability to flex the fingers properly and

any other obvious deformities. He should have no impediment in speech and hearing.

**(6) Educational Achievements: Allotted Marks 10**

Minimum Educational qualification shall be pass in +2 or other equivalent Examination.

<u>Academic Qualification</u>	<u>Marks secured</u>	<u>Allotted Marks</u>
(i) +2 -	71% & above -	10
(ii) +2 -	61% & above -	7
(iii) +2 -	51% & above -	4
(iv) +2 -	41% & above -	1
(v) +2 Less than 41%/Compartmental/Supplementary		No Marks

Note: Marks shall be awarded if the examination has been cleared in 1<sup>st</sup> attempt. No marks shall be awarded for higher academic qualification.

**(7) Sports achievement: Allotted Marks – 15**

(a) Sports achievement in the disciplines other than 26 listed below shall not be considered for award of marks.

(i) Athletics	(xiv) Kabaddi
(ii) Archery	(xv) Karate Do
(iii) Badminton	(xvi) Kayaking & canoeing
(iv) Basketball	(xvii) Lawn Tennis
(v) Body Building	(xviii) Power Lifting
(vi) Boxing	(xix) Rowing
(vii) Cricket	(xx) Shooting
(viii) Cycling	(xxi) Swimming
(ix) Equestrian	(xxii) Table Tennis
(x) Football	(xxiii) Tae Kwon Do
(xi) Gymnastics	(xxiv) Volleyball
(xii) Hockey	(xxv) Weight Lifting
(xiii) Judo	(xxvi) Wrestling

(b) For each of the 26 sports disciplines above, there are National Sports Federations/ Associations, recognized by the Department of Youth Affairs and Sports, Govt. of India. In case of team games such as Football, Cricket and Hockey, there are separate recognized National Sports Federations for men and women. The Indian Olympic Association is also a similarly recognized National Sports body for all the Olympic Sports disciplines. The marks shall be awarded for winning medals or positions either in the international competitive sports events or National Sports Championships organized or in case of international sports events, the participation

sponsored either by the recognized National Sports Federation/Associations or Indian Olympic Association or by the corresponding Odisha State Sports Association affiliated to the recognized National Sports Federation/ Associations.

(c) The sports events, not being the open National Championship, even if organised by the aforesaid recognized National Federation/ Association, or the corresponding affiliated Odisha State Sports Associations shall not be eligible for award of marks for sports achievements.

(d) Sports achievements in the Open National Championship Organised for men, women, junior and sub-junior boys and junior and sub-junior girls only shall be eligible for award of marks.

(e) Sports achievements or participation in the open competitive international sports events organized for men, women, junior and sub-junior boys and girls only shall be eligible for award of marks, provided the participation was sponsored either by the recognized National Sports Federation/ Associations or the Indian Olympic Association.

(f) It shall be the responsibility of candidates, who may produce certificates of their sports achievements, to establish that the sports events in question were recognized by the recognized National Sports Federations/ Associations or under their aegis, by their corresponding affiliated State Sports Associations; or in case of international sports events, the participation was sponsored as required in this order; and that the sports certificates produced by them have been issued by the authorized office bearers of such National or the International Sports Organisations. The sports certificates produced must identify the sports meet, the discipline, the event, the venue and the dates on which it was held. It must mention that it was either an Open National Championship or an international competitive sports event. The sports achievement certificates issued otherwise than above shall not be eligible for award of marks.

(g) In case of any doubt with regard to the veracity of the sports achievements certificates, the matter shall be referred to the Director of Sports by the Selection Board for seeking necessary reports or confirmation from the concerned recognized National Sports Federations/ Associations or the Indian Olympic Associations, as the case may be. The names of such candidates shall not appear in the select lists until final decision is taken by the Selection Board.

(h) A candidate must choose only one of his achievements in the aforesaid sports events for awarding the marks. Marks shall not be awarded for more than one achievement.

(i) The marks shall be awarded for the following sports achievement only.

(i) Winning a medal in Open National Championship	<u>Marks</u>
For a Gold Medal	10
For a Silver Medal	7
For a Bronze Medal	5

(ii) Representing the country and participating in a competitive International sports meet/ Championship and Winning no medal -10 Marks.

(iii) Winning medals in the competitive International Sports Meet/Championship.

	<u>Marks.</u>
For a Gold Medal	15
For a Silver Medal	14
For a Bronze Medal	13

Note:1. The Gold, Silver and Bronze Medals respectively, shall mean the First, Second and Third Rank, whenever the Medals are not awarded.

Note:2. Recognised National Federation/ Association of various sports discipline shall mean recognized by the Department of Youth Affairs & Sports of Government of India.

**(8) National Cadet Corps Certificates:**

- (i) National Cadet Corps "A" Certificate- 3 Marks
- (ii) National Cadet Corps "B" Certificate- 5 Marks
- (iii) National Cadet Corps "C" Certificate- 7 Marks

Marks for educational achievements, sports achievements and N.C.C.

Certificates shall be awarded, in accordance with the provisions of this order only.

**10. Merit List:**

(1) On completion of the recruitment test, the Selection Board shall draw up a merit list of the successful candidates in order of merit, category-wise as per the advertisement. The select list shall be prepared in descending order of aggregate marks in accordance with the vacancies in which the total persons shall not exceed the number of vacancies advertised.

(2) The merit list shall be prepared in the format as decided by the Selection Board.

(3) The persons getting the higher aggregate marks shall be placed higher in the merit list.

- (4) If the aggregate marks obtained by two or more persons are equal, the person older in age shall be placed above the other in the merit list.
- (5) If the date of birth is also the same, the candidate securing higher marks in Physical Efficiency Test, shall be placed above the other in the merit list.
- (6) If the marks in Physical Efficiency Test are also same, the candidate securing higher marks in written test shall be placed above the other in the merit list.
- (7) There shall be no reserve or waiting list.
- (8) The list prepared by the Board after being approved by the D.G. & I. G. of Police shall form the select list and appointment shall be made in the order in which the names appear in the select list.

#### **11. Appointments.-**

- (1) All the original certificates, like those of High School/ +2 or equivalent, Caste/ Class, Sports achievements, Home Guard, Ex-Servicemen, Group-D etc. in respect of the candidates placed in the select list, may be re-verified by the appointing authorities before the appointment orders are issued to individual candidates. Character and antecedents of selected candidates may be duly verified. Appointment pending verification of character and antecedents and documents, if made, will be subject to satisfactory verification of character and antecedents and documents.
- (2) The appointment letters shall be pasted with the photographs of the candidates concerned. The seal and signature of the appointing authority shall be given across the photograph which will be pasted in the Service Book.
- (3) The persons appointed shall be on probation for a period of two years.
- (4) Terms & conditions of service and duties & responsibilities of the Constable (Communication) shall be the same as assigned to them in the Police Act, the rules/ orders framed under this Act and in the instructions of the Government issued from time to time.

**12. Training.-**(1) A candidate on being selected and appointed as a Constable (Communication) shall have to undergo Basic Course of Training for Constables of Six Months duration at designated Police Training Institutions and any other specialized training required for the job as decided by the D.G. & I.G. of Police, Odisha, Cuttack.

- (2) They shall undergo a VHF & Computer familiarization course of training at Signals Training School, Cuttack for a period of 2 months after return from the Basic

Course of Training. If there is delay in sending them for Basic Course of Training they will undertake the VHF & Computer familiarization course of training at Signals Training School, Cuttack for a period of 2 months.

(3) If a person is found physically unfit during the Basic Training he shall be discharged from service.

(4) In case a person is declared "failed" in the examination at the end of Basic Training, he will be allowed two more chances to appear in the next examination without having to repeat the training. If he is again declared failed, he shall be discharged from service.

**13. Inter-se-seniority.**-The inter-se-seniority of the Constables (Communication) shall be in the order in which their names appear in the Select list.

**14. Relaxation.**- When it is considered by the Government that it is necessary or expedient so to do in the public interest, it may, by order, for reasons to be recorded in writing, relax any provision of these rules in respect of any class or category of the employees.

**15. Interpretation.**-If any question arises, relating to the interpretation of these rules, it shall be referred to the State Government whose decision thereon shall be final.

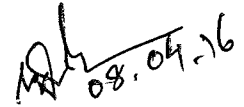
By order of Governor

  
Special Secretary to Government  
8/9/2016

Memo No. 13051 / Dt. 11.04.2016

Copy forwarded to the Director, Printing, Stationery and Publication, Odisha, Madhupatna, Cuttack for publication of the Order in the next issue of Odisha Gazette.

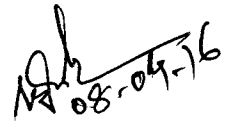
He is requested to send 30 (thirty) copies of the publication to Home Department.

  
08.04.16

Under Secretary to Government.

Memo No. 13052 / Dt. 11.04.2016

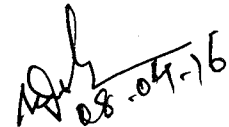
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08.04.16

Under Secretary to Government.

Memo No. 13053 / Dt. 11.04.2016

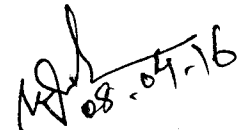
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08.04.16

Under Secretary to Government.

Memo No. 13054 / Dt. 11.04.2016

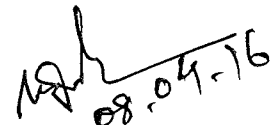
Copy forwarded to the all Police Section of Home Department/Guard file of D. & A. Section with 5 (five) copies for information.

  
08.04.16

Under Secretary to Government.

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Copy forwarded to Md. M. Khan, Scientist-D, N.I.C. Coordinator, Home Department for information and necessary action.

  
08.04.16

Under Secretary to Government.