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GOVERNMENT OF ODISHA
HOME DEPARTMENT

NOTIFICATION

No.HOME-DA1-RULE-0102-2016/32445 Dated, Bhubaneswar, the 16.09.2016

In exercise of the powers conferred by section 2 of the Police Act, 1861 and in supersession of the Odisha Special Armed Police (Method of Recruitment and Conditions of Service) Rules, 2000 the State Government do hereby make the following order to amend the Odisha Police Service (Method of Recruitment and Conditions of Service of Sub-Inspector of Police) (Armed) Orders, 2012, namely: -

1. Short title and Commencement.-(1) These orders may be called the Odisha Police Service (Method of Recruitment & Conditions of Service of Sub-Inspector of Police) (Armed) Amendment Orders, 2016.

(2) They shall come into force on the date of their publication in the Odisha Gazette.

2. In the Odisha Police Service (Method of Recruitment and Conditions of Service of Sub-Inspector of Police) (Armed) Orders, 2012(hereinafter referred to as the said orders) in order 2,-

(a) for clause (b), the following clause shall be substituted, namely:-

"(b) Battalion" means Odisha Special Armed Police Battalions, Odisha State Armed Police (Special Security) Battalions and India Reserve Battalions, Special Security Battalion under Commissionerate of Police, Bhubaneswar and Specialised India Reserve Battalions and Odisha Auxiliary Police Force of Odisha Police (Constituted under OSAP Act.), or any other Battalion or Unit of Battalion, as may be, created by the Government.

(b) clause (c), shall be deleted;

(c) Sub clause (b) of clause (i) shall be omitted.

(d) in clause (i) after sub-clause (c) the following sub clause shall be added, namely:-

"(d) the list of Sub-Inspector of Police (Armed) considered suitable for promotion to the post of Inspector of Police (Armed) under the provision of this order" and arranged in order of merit by the Committee:

3. In the said order, for sub-order (2) including the proviso thereof of order 3 the following sub-order and proviso shall be substituted, namely:-

"(2) The Sub-Inspector of Police (Armed) and the Inspector of Police (Armed) shall constitute the state cadre for all Police establishment:

Provided that the Sub-Inspector of Police (Armed) posted in Odisha Special Armed Police, 2nd Battalion, shall be treated separately as Gurkha cadre.

4. In the said order, for order 4 the following order shall be substituted, namely:-

"4 (1) The vacancies in the post of Sub-Inspector of Police (Armed) shall be filled-up by way of direct recruitment and by promotion as indicated below:-

(a) 50% of the vacancies by way of direct recruitment by the Commission;

(b) 50% of vacancies by way of promotion,

(2) The vacancies in the post of Inspector of Police (Armed) shall be filled-up by way of promotion from Sub-Inspector of Police (Armed).

5. In the said order, for order 5 the following order shall be substituted, namely:-

"5 (1) Vacancies in the sanctioned post of Sub-Inspector of Police (Armed) to be filled up in a calendar year shall be determined by the Director General and Inspector General of Police taking into the account the existing vacancies and anticipated vacancies likely to occur in that year on account of retirement and promotion to higher rank.

(2) The vacancies meant for direct recruitment so determined under sub order (1) shall be intimated to the Commission for holding competitive examination for recruitment of Sub-Inspector of Police (Armed).

(3) Vacancies in the sanctioned posts of Inspector of Police (Armed) to be filled up in a calendar year shall be determined by the Director General and Inspector General of Police taking into the account the existing vacancies and anticipated vacancies likely to occur in that year on account of retirement and promotion to higher rank.

6. In the said order, part -III containing orders 9,10,11,12,13,14,15 & 16 shall be omitted.

7. In the said order, for the heading "PART-IV", the following heading shall be substituted, namely:-

"PART-IV

PROMOTION OF ASSISTANT SUB-INSPECTOR OF POLICE (ARMED) TO THE RANK OF SUB-INSPECTOR POLICE (ARMED) AND SUB-INSPECTOR OF POLICE (ARMED) TO THE RANK OF INSPECTOR OF POLICE (ARMED)

8. In the said order, for sub order (1) of order 17 the following sub order shall be substituted, namely:-

- (1) Assistant Sub-Inspector of Police (Armed) of all Police Establishments having completed **one year** of continuous service as such on the 1st day of January in which the Committee meets shall be eligible for promotion to the rank of Sub-Inspector of Police (Armed).
- (1a) In order to be eligible for promotion to the rank Inspector of Police (Armed) a Sub-Inspector of Police must,-
 - (a) Have completed 7 years of continuous service as such;
 - (b) Have passed necessary pre-promotional training course as prescribed by the D.G. & I.G. of Police;
 - (c) Have at least 2 years of working experience in a Battalion/SOG excluding the period of leave, attachment and deputation; on the 1st day of January in which the Selection Committee meets."

Explanation(i): Experience of working in a Battalion/SOG is mandatory. It is the responsibility of both the concerned authority as well as the Sub-Inspector of Police (Armed) to transfer and to get posted by bringing it to the knowledge of the authority respectively at the appropriate time if not already posted there in order to be eligible for promotion as per the eligibility criteria provided in sub rule (1a).

Explanation(ii): A Sub-Inspector of Police (Armed) who has not been promoted to the rank of Inspector of Police (Armed) solely and only on the ground of not having prescribed mandatory Battalion/SOG experience will regain his notional inter-se-seniority (without financial benefit) in the rank of Inspector of Police (Armed) as and when he is promoted upon completion of 2 (two) years of mandatory Battalion/SOG experience, provided he is otherwise suitable at the time of his promotion.

9. In the said order, in order 18,-

(i) for sub order (1) the following sub order shall be substituted, namely:-

(1) There shall be constituted a Committee for promotion of Assistant Sub-Inspector of Police (Armed) to the post of Sub-Inspector of Police (Armed) with the following members namely:-

- (a) Additional Director General of Police, SAP/I.G. of Police, SAP, Odisha. --Chairman.
- (b) Deputy Inspector General of Police. (To be nominated by the Director General & Inspector General of Police) --Member.
- (c) Superintendent of Police or Commandant (to be nominated by the Director General & Inspector General of Police) --Member.

(1a) There shall be constituted a Committee for promotion of Sub-Inspector of Police (Armed) to the post of Inspector of Police (Armed) with the following members namely:-

- (a) Director General and Inspector General of Police. Chairman.
- (b) Additional D.G. of Police, Crime Branch /IG of Police, Crime Branch. Member.
- (c) Additional D.G. of Police, SAP/IG of Police, SAP/DIG of Police, SAP to be nominated by the D.G.P. Member.
- (d) Additional D.G. of Police, Vigilance/IG of Police, Vigilance. Member
- (e) Additional D.G. of Police, Personnel/IG of Police, Member Convenor Personnel / D.I.G. of Police Personnel.

(ii) after sub order (2) the following Sub-order shall be added, namely:-

“(3) The list of Sub-Inspector of Police (Armed) considered and found suitable for promotion to the post of Inspector of Police (Armed) shall be sent along with the necessary service records of the officers to the Odisha Public Service Commission for their recommendation.”

10. (i) In the said order, in order 19,-

(i) for sub order (1) the following sub- order shall be substituted, namely:-

"(1) The recommendation of the Committee for promotion to the rank of Sub-Inspector of Police (Armed) on receipt of approval of the Director General and Inspector General of Police, shall form the Select list.

(1a) "The list of officers recommended for promotion to the rank of Inspector of Police (Armed) by the Odisha Public Service Commission after being approved by the Government shall form the select List for promotion to the rank of Inspector of Police (Armed)".

(1aa) Select lists shall remain valid for a period of one year with effect from the date of its approval by the Director General and Inspector General of Police or Government as the case may be, or till another select list is prepared, whichever is earlier.

11. In the said order, for order 20 including shoulder heading, the following order shall be substituted, namely:-

"20. **Appointment/Promotion** (1) Appointment/Promotion orders shall be issued by the respective appointing authority in the order the names appear in the Select list.

(2) The Gurkha Assistant Sub-Inspector of Police (Armed) and Gurkha Sub-Inspector of Police (Armed) on such promotion, shall be posted to the Odisha Special Armed Police, 2nd Battalion".

12. In the said order, for order 21 the following order shall be substituted, namely:-

(i) "21. (1) The Sub-Inspector of Police (Armed) who are promoted from the rank of Assistant Sub-Inspector of Police (Armed) shall be sent for training.

(2) The duration of training, syllabus for the training course, place of training and modality of the training course shall be decided by the Director General and Inspector General of Police.

(3) If a candidate fails in the training examination, he shall be given two chances to clear it without undergoing the training again and if he fails in such two chances he shall be reverted to his former rank as provided under order-22."

13. In the said order, in order 22,-

(i) for sub-order (1), the following order shall be substituted, namely:-

(1) Every person appointed to the post of Sub-Inspector of Police (Armed) by direct recruitment shall be on probation for a period of two years and when appointed on promotion shall be on probation for a period of one year from the date of joining the post:

Provided that the Director General and Inspector General of Police may, if think fit in any case or class of cases, extend the period of probation:

Provided further that the period of probation shall be deemed to have been extended, if the candidate fails to pass the training under order 8, 21.

Provided further that such period of probation shall not include,-

- (a) extraordinary leave;
- (b) period of unauthorized absence; or
- (c) any other period held to be not being on actual duty.

(ii) for sub order (3), the following sub-order shall be substituted, namely:-

(3) "A probationer after successful completion of the period of probation and subject to passing prescribed training course if any may be confirmed subject to the availability of substantive vacancy in the post".

14. In the said order, in order 23,-

- (i) sub order (4) shall be omitted;
- (ii) for sub-order (5) the following sub order shall be substituted namely:-

"(5) The inter-se-seniority of Sub-Inspector of Police (Armed) appointed by way of direct recruitment during a particular recruitment year shall be determined on the basis of marks secured in the examination conducted by the Odisha Staff Selection Commission as well as in the Final Examination conducted by the training centre with the weightage of 1:2 of the marks awarded by the Commission and the Training Centre. If two or more probationers have secured equal number of marks in the aggregate, their order of merit shall be the order of their dates of birth."

(iii) for sub-order (6) the following sub order shall be substituted, namely:-

(6) The inter-se-seniority in the rank of Inspector of Police (Armed) shall be determined as per the position assigned to them in the Select List approved by the Government.

By order of the Governor


Special Secretary to Government.

Memo No. 32446 /D&A, Dated the 16, 09, 2016.

Copy forwarded to the Director, Printing, Stationery and Publication for information. He is requested to publish this Notification in the next issue of the Extra-Ordinary issue or Odisha Gazette and supply the Home Department with 350 copies.

MS
15.09.16

Under Secretary to Government.

Memo No. 32447 /D&A Dated the 16, 09, 2016

Copy forwarded to the D.G. & I.G. of Police, Odisha, Cuttack/D.G. Fire Service and C.G. Home Guards, Odisha, Cuttack/ Additional D.G.-cum - I.G. of Prisons and Director, Correctional Services, Odisha, Bhubaneswar/ Additional D.G. of Police, SAP, Odisha, Cuttack/ All Revenue Divisional Commissioners/All Range D.Is.G. of Police/All District Magistrates/Commissioner of Police, Bhubaneswar-Cuttack/ All Superintendents of Police/ All Commandants of Battalions/ All Police Section of Home Department/ Home (IMU) Department and 10 spare copies to D&A Section for information and necessary action.

MS
15.09.16

Under Secretary to Government.