NO-HOME-SAPW-ASSN-0048-2015  31.287 / Dated, the 15-9-15

To

All Departments of Government/All Heads of Departments.

Sub:- Correspondences of Non-recognised Service Associations.

The undersigned is directed to say that, as per recommendations of the Administrative Departments of Government, the Home Department have recognized the Service Association of each proposed cadres of Government servants to put forth their grievances before the appropriate authorities. This Department vide Memo No.29493/Assn dated 31.05.1983 have enumerated the Rules for recognition of Service Associations.

It has come to the notice of Government that, apart from the recognized Service Associations, some of the non-recognized Associations have made correspondences with the Government and Advocating for the other Associations, which is highly illegal in the eye of Law. Further, it has also come to the notice of the Government that, most of the recognized Service Associations have been affiliated with these non-recognized Associations without taking permission of the competent authorities. First of all, the members of the recognized Service Associations are the Government servant and they have to obey the provisions of the Government Servant’s Conduct Rules. It appears that, most of the Government Servants/Leaders of those Associations, without taking prior permission of the competent authorities have formed separate Associations and work for the non-recognized Associations, which is not warranted in the eye of Law. The leaders of those non-recognized Associations are organizing meetings/seminars/conferences without taking prior permission of the Government and inviting other Government servants to attend the meetings etc. even without taking prior permission of the competent authorities. Even, they have made engagements with the highest Dignitaries of the Government and made discussions in several matters relating to their demands etc. which is not warranted as per Law.
Since, Government in Home Department have recognized the service Associations for each cadre as proposed by the Administrative Departments, there is no necessity for the recognized Service Associations to affiliate themselves with other non-recognized Associations. They may independently put forth their grievances before their authorities.

In para-6 of this Department Memo No.29493/Assn dt.31.05.1983 it has been stipulated that, recognition granted by the Government may be withdrawn if an Association adopt other methods of ventilating their needs. Still then, it has come to the notice of the Government that, most of the service associations have not followed these principles and adopted other methods for ventilating their needs. In future, they should follow the guidelines of the Government issued from time to time.

As regards election procedures of the associations, it may be pointed out that, several circulars have been issued by the Government to conduct election of the associations in due time. But, the same has not been followed. Even, they are not taking permission of the Government and intimate the Government the list of new office bearers after conducting election of the association.

It is, therefore, requested that, the Departments of Government and All Heads of Departments may instruct the office bearers of the recognized Service Associations working under their control to follow strictly the guidelines of Government in Home Department in future for smooth functioning of the Service Associations.

Special Secretary to Government.

Memo No. 31288 /Dated, 15.9.15

Copy forwarded to all Section of Home Department/Scientist-‘D’, NIC Coordinator, Home Department for information and necessary action.

Under Secretary to Government.