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MOST IMMEDIATE

No. 3/2/97-Public  
Government of India/Bharat Sarkar  
Ministry of Home Affairs/Grih Mantralaya

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New Delhi, dated the 21st November, 1997

OFFICE MEMORANDUM

Subject: Declaration of Holidays on Demise of Leaders.

The undersigned is directed to say that the Fifth Central Pay Commission had recommended, inter alia, discontinuance of the practice of declaring a holiday on the demise of leaders and dignitaries except in the case of death of the President or Prime Minister in harness. The relevant recommendation of the Commission is reproduced below:-

" Having regard to the adverse implications of closure of offices due to the demise of leaders and political personages, the imperative need to develop a more committed work ethos and culture and to the fact that there are other respectful and dignified methods of paying homage, except in the case of death of the President or Prime Minister in harness, no holidays should be declared on the demise of any other leader or dignitary. " [Para 118.20, Vol.III]

2. The above recommendation has been accepted by the Government of India and it has been decided that no holiday may be declared in future on the demise of any leader or dignitary except in the case of death of the President or Prime Minister in harness.

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3. The Ministry of Agriculture, etc. are requested kindly to comply with these instructions scrupulously and also bring these instructions to the notice of all attached and subordinate offices under their control.

4. This supersedes all earlier instructions on the subject.

(YASHWANT RAJ)  
JOINT SECRETARY TO THE GOVT. OF INDIA

To

India. All Ministries/Departments of the Government of