

Government of Odisha

Home Department

NOTIFICATION

Dated, Bhubaneswar, the 17-01-2012

No.CD(FS)-1-32/2011 59 /H- In exercise of the powers conferred by section 26 of the Orissa Fire Service Act,1993 and in supersession of the Rules, Regulations. Orders or Instructions; except as respects things done or omitted to be done before such suppression, the State Government do hereby make the following rules regulating the method of recruitment and conditions of service of the persons appointed to the post of Fireman Driver, namely:-

1. Short title and commencement;

1. These rules may be called the Odisha Fire Service (Method of Recruitment and conditions of service of Fireman Driver) Rules-2011.
2. They shall come into force on the date of their publication in the Odisha Gazette.

2. Definitions:- (1) In these rules unless the context otherwise requires-

- a) "Board" means the Selection Board constituted under rule-7;
- b) "Ex-Servicemen" means persons as defined in the Odisha Ex-Servicemen (Recruitment to State Civil Services and Posts) Rules,1985;
- c) " Government" means the Government of Odisha.
- d) "Scheduled Castes and Scheduled Tribes" shall have reference to the Scheduled Castes and Scheduled Tribes specified in the Constitution (Scheduled Castes) Order, 1950 and the Constitution (Scheduled Tribe) Order, 1950 as the case may be, made under Article 341 and 342 of the Constitution of India, respectively and as amended from time to time.
- e) "S.E.B.C" means the Socially and Educationally Backward Classes of citizens as referred to in clause (e) of section 2 of the Orissa Reservation of posts and services (For Socially and Educationally Backward Classes) Act-2008.
- f) "Service" means the Odisha Fire Service.

g) "Sportsmen" means person, who have been issued with identity card as sportsmen by the Director Sports as per the Resolution No.24808/Gen Dated. 18th November 1985 of the General Administration Department; and

h) "Year" means the Calendar Year.

2. All other words and expressions used in these rules but not specifically defined shall, unless the context otherwise requires, have the same meaning as respectively assigned to them in the Orissa Service Code.

3. Constitution of Cadre

1. All the Fireman Drivers in the State shall constitute a single Cadre.
2. Chief Fire Officer, Odisha, Cuttack shall be the appointing authority.
3. They can be transferred from one place to another within the State in exigency of public service or for administrative reasons or otherwise by the appointing authority.

4. Recruitment:

The post of Fireman Driver shall be filled up by direct recruitment from open market by the Board as per the provisions of these rules.

5. Eligibility:

(1) In order to be eligible for direct recruitment, a candidate must-

(a) have passed High School Certificate or equivalent examination conducted by Board of Secondary Education Odisha or from any other recognized institution like I.C.S.E and C.B.S.E. Candidates having I.T.I. certificate in Motor Mechanic shall be given preference.

(b) have possessed heavy vehicle valid driving licence.

(c) be able to read, write and speak Odia and have-

I. passed Middle School examination with Odia as a language subject; or

II. passed Matriculation or equivalent examination with Odia as medium of examination in non-language subject; or

III. passed in Odia as language subject in the final examination of Class VII from a school or educational institution recognized by the Government of Odisha or the Central Government; or

IV. passed a test in Odia in Middle English School Standard conducted by the School and Mass Education Department.

(d) have registered his name in one of the Employment Exchanges within the State before the earliest date of advertisement of vacancies for recruitment and shall not be registered in more than one Employment Exchange.

(e) be not less than 18 years of age and not more than 25 years of age on the 1st day of January of the year in which year the advertisement for recruitment is issued.

Provided that the upper age limit in respect of reserved categories of candidates (under Rule of) shall be relaxed in accordance with the provisions of the Act, Rules, orders or instructions for the time being in force.

(f) not have more than one spouse living, if married. Provided that the State Government may, if satisfied that such marriage is permissible under the personal law applicable to such person or there are other grounds for doing so, exempt any person from the operation of this rule.

(g) must be of good mental condition and bodily health and free from any physical defect likely to interfere with the discharge of his duties in the service. A candidate, who after such medical examination as has been prescribed in these rules, is not found to satisfy these requirements shall not be appointed to the post of fireman driver.

(2). The candidates must have possessed the minimum physical standards of height, weight and chest as follows.

Category	Height	Weight	Chest	
			Unexpanded	Expanded
1	2	3	4	5
General, SEBC (Men only)	168 CM	55 Kg	79 CM	84 Cm
Scheduled Castes / Scheduled Tribes (Men only)	163 CM	50 Kg	76 CM	81 Cm

(3). Persons under disabilities and women candidates shall not be eligible for consideration.

(4). A Home Guard in order to be eligible for consideration for the post of Driver Firemen,-

a) must have at least completed 3 years of enrolment without any interruption on the date of which the advertisement for recruitment is published,

b) must have undergone the basic course of training for Home Guards, and

c) must not be more than 30 years of age on the 1st day of January of the year in which the advertisement for recruitment is published.

6. Selection Board.

1. There shall be constituted a Selection Board with the following members, namely:-

The Selection Board shall have the following officers:-

- | | |
|--|--------|
| i. Chief Fire Officer, Odisha, Cuttack. | Member |
| ii. Senior most Fire Officer/ Senior most Deputy Fire Officer. | Member |
| iii. Chief District Medical Officer or his nominee not below the rank of Sub-Divisional Medical Officer of the district will act as member where recruitment process will be taken up. | Member |
| iv. District Welfare Officer or in his absence Addl. District Welfare Officer of the concerned district will act as member where the recruitment will be taken up. | Member |
| v. A nominee of the Director, Employment, not below the rank of a District Employment Officer | Member |

2. The recommendation of the Board shall be valid and can be operated upon notwithstanding the absence of any one of its members other than the Chairman.

Provided that the member so absenting was duly acknowledged to attend the Board during the recruitment process and the majority of members of the Board attended the recruitment process.

3. The Chairman of the Selection Board may make requisition of the services of personnel of the Fire Service or other Departments to assist the Board during the Recruitment process.

7. Reservation.

Notwithstanding anything contained in these rules, reservation of posts or vacancies as the case may be for-

a) Scheduled Castes and Scheduled Tribes shall be made in accordance with the provisions of the Odisha Reservation of vacancies in posts and services (for Scheduled Castes and Scheduled Tribes) Act,-1975 and the rules made there under and

b) SEBCs, Ex-servicemen and sportsmen shall be made in accordance with the provisions made under such rules, orders or instructions as issued in this behalf by the Government, from time to time.

c) 10% posts shall be reserved for eligible Home Guards. They shall be eligible against the Reserve Vacancy under the respective category to which they belong i.e. UR, SEBC, Scheduled Castes & Scheduled Tribes

8. Advertisement of vacancies.

(1). The vacancies for recruitment in the cadre shall be the existing vacancies plus the anticipated vacancies. The anticipated vacancies shall be limited to number of Fireman Drivers retiring within the calendar year in which the advertisement is issued.

- (2). The Board shall announce in such manner, as it thinks fit, the number of vacancies to be filled up in the year and shall invite applications in a suitable format from eligible candidates. The Board shall then consider all applications received and select candidates for appointment in the manner prescribed in these rules.
- (3).(i) A candidate filling the application form can apply for recruitment to one Recruitment Centre only.
- (ii) Three self attested passport size colour photographs of the candidate to be submitted with the application form.
- (iii) Application form may be purchased on payment of the prescribed Fee from the notified places as advertised.
- (iv) Every application Form must be accompanied with self attested copies of 10th Pass Certificate (as Proof of Age and Educational qualification), Sports Certificate, National Cadet Corps Certificate, Driving Licence, Home Guards Certificate, Caste Certificates, Unit discharge Certificate in case of Ex-Service men as the case may be duly filled in application forms shall be submitted at notified places of the concerned establishments as indicated in the advertisement.
- (v) The amount of application fees payable by the candidates other than Scheduled Caste and Scheduled Tribe and the mode of the payment will be as decided by the Board.
- (4). Candidature shall be cancelled, if in the opinion of the Board the candidate is not found eligible for consideration according to the eligibility criteria prescribed in these rules.
- (5). No application, except in the case of candidates belonging to Scheduled Castes/ Scheduled Tribes shall be considered unless it is accompanied by proof of payment of application fees as prescribed.

(6). The self-attested Photo copies of the testimonials or certificates submitted by the candidates at the time of application shall be deemed to be the conclusive proof of the fact of submission of such testimonials or certificates by such candidates for the recruitment.

(7). The application of Home Guards shall be forwarded by the respective Heads of Office. While forwarding the applications of the Home Guards, the Heads of Office shall certify that the Home Guards have completed three years of enrolment without any interruption and have undergone Basic course of training.

9. Instructions.

- 1) It shall be the responsibility of the Director General, Fire Service, and Commandant General, Home Guards and the Fire Stations where the recruitment centre is established to extend all the necessary assistance to the Selection Board and its nominated committee wherever necessary. The local district Superintendent of Police/Commandants of battalions shall also render necessary infrastructural and man-power assistance wherever requested by the Selection Board.
- 2) All the applications received will be registered in a suitable format and the Application Registration Number will be intimated to the applicants. Registration number will also be written on the backside of both the loose photographs of the applicant received with the application in order to avoid mixing up. The various columns in Form-II will be filled up for computerization to generate various reports and returns needed later.
- 3) The applications received will be processed by the Selection Board in accordance with the provisions of these rules. Whenever the application or the candidatures is rejected, the applicant will be informed of the reasons for rejection under proper signature and seal, on the face of the application along with the date in which the rejection is communicated.

- 4) Since there will be one Selection Board, dates for commencement of rallies for the tests will be fixed on different dates for different centers, according to the convenience of the Board. If the candidates constitute a huge number they may be called in a segregated (Staggered) manner to avoid overcrowding. The candidates may be given a clear 15 days advance notice or publicity through any print or electronic media.
- 5) Production of Admit Card at the time of rally in each event shall be insisted upon for their photo identity. Without this, no candidature may be allowed to appear in the measurement and other tests.
- 6) As soon as the candidates report for rallies, their signatures with date may be obtained on the computer printed list of the candidates assigned to that centre. The signatures too may be tallied with those on the admit card.
- 7) The aforesaid stages of recruitment (see sub rule (1), (2) and (3) of rule 10) may be followed one after the other in that order without any break or discontinuity. The identity with reference to photograph on the Admit Card shall have to be verified at every stage of the measurements and tests.
- 8) The marks awarded to various candidates or the results of tests of that day may be published on the notice boards on that day itself, at least at 3 different places within the Recruitment Centre, immediately. The marks / results may be displayed under the dated signatures of all the Members of the Selection Board along with their names in Block Capital Letters below their signatures.
- 9) " A copy of the marks / results published may be sent on that day itself to the Director General & Inspector General of Police, Fire Service, Odisha, Cuttack by name by registered post or by special messenger in a sealed cover"

- 10) The entire process of recruitment (except the preparation of combined merit list) may preferably be conducted and completed at the recruitment centers only.
- 11) All the marks to the candidates may be awarded by the Selection Board by consensus.
- 12) The Selection Board may select the persons, in conducting the various tests in the process of recruitment. The persons of proven integrity can be drawn from any source considered suitable by the Board. They shall neither, have been found guilty and punished in any departmental proceedings nor any criminal proceedings pending against them at the time of their selection to assist the board.
- 13) All the working sheets, result sheets registers and other papers and documents (including the computer soft copy) may be retained by the Board in a sealed cover for the period as per the practice followed by them.

10. Recruitment Process:

(I) The recruitment process will consist of the following stages namely:

- (a) A Medical Officer shall be present and examine all the candidates after the measurement of physical standards are taken to ensure the "Physical deformed" candidates are disallowed. The decision of Medical Officer in this respect shall be final and binding."Physical deformity" of the candidates can also be tested or retested at any stage of the recruitment process for weeding out such candidates at that stage.
- (b) Physical standards for all categories. Allotted Marks-10
- (c) While weight and chest shall be measured to determine the eligibility (see sub rule (2) of rule 5) the marks to be awarded for height for respective categories of candidates shall be as follows.

Category	Height Measurement	Marks
1	2	3

(d) General & SEBC (Men) (Minimum 168 CM)	Below 168 CM	Disqualified
	168 to 169 CM	00
	Above 169 to 171 CM	02
	Above 171 to 175 CM	04
	Above 175 to 179 CM	06
	Above 179 to 184 CM	08
	Above 184 CM	10

(e) Scheduled Castes / Scheduled Tribes (Men) (Minimum 163 CM)	Below 163 CM	Disqualified
	163 to 167 CM	Qualified
	Above 167 to 169 CM	00
	Above 169 to 171 CM	02
	Above 171 to 175 CM	04
	Above 175 to 179 CM	06
	Above 179 to 184 CM	08
	Above 184CM	10

- (f) At least one member of the Board shall remain present at the time of taking of measurement of physical standard measurement of the candidates. He shall sign the result sheet of such test, along with the others assigned for taking such measurements.

(2) Physical Efficiency Test (PET)

The physical efficiency test shall comprise of the following events with marks indicated against each.

- (a) **Swimming 100 Meters (Qualifying)**
- | | | |
|-------------------|------------|--------------|
| If covered within | 10 minutes | Qualified |
| Beyond | 10 Minutes | Disqualified |
- (b) **Run-1.6 KM**
- | | | |
|-------------------|-----------|--------------|
| If covered within | 5 minutes | 10 marks |
| | 6 minutes | 08 marks |
| | 7 minutes | 06 marks |
| | 8 minutes | 04 marks |
| Beyond | 8 minutes | Disqualified |
- (c) **Cross Country 05 Kms Qualifying**
- | | | |
|-------------------|------------|--------------|
| If covered within | 30 minutes | Qualified |
| Beyond | 30 minutes | Disqualified |
- (d) **High Jump- (3 Chances only)**
- | | | |
|--------------------------------|------------------------|----------|
| Qualifying height -1.22 Meters | | |
| If cleared | 1 st Chance | 03 Marks |

2 nd Chance	02 Marks
3 rd Chance	01 Mark
Not able to clear	Disqualified

Only those, who qualify in 1st chance, will be allowed to compete in higher jumps beyond 1.22 meters. Only one chance shall be allowed successively to clear the heights given below for the award of higher marks.

If cleared	1.38 Metres	6 marks
	1.50 Metres	7 marks

Note:- Marks shall be awarded only for the highest Jump cleared

(e) Broad Jump		
Qualifying Length	3.66 Metres	(3 Chances only)
Marks will be given for the best of 3 chances		
If not cleared	3.66 Metres	Disqualified
	3.66 Metres	01 Mark
	4.00 Metres	03 marks
	4.33 Metres	05 Marks
	4.50 Metres	06 Marks

(f) Cycling-1.6 Kms		
If covered within Time	2 Mts 30 Sec	05 marks
	3 Mts 30 Sec	03 marks
	4 Mts 30 Sec	01 Marks
Beyond Time	4 Mts 30 Sec	Disqualified

Note:- If a candidate fails to qualify in any of the events, he shall be disqualified and shall not be allowed to participate in the subsequent test or the recruitment process.

(g) **Driving Test-** 10 marks. (bonus – 5)

This test shall be conducted for all candidates. They shall have to drive the Heavy Duty as well as Light Duty vehicle as part of their normal duties & responsibilities. Driving Test shall not be conducted without verification of validity of the Heavy Duty or Light Duty Driving Licence as the case may be and the date of its issue. Candidate must produce the original Driving Licence, which must tally with the details given by him in the Application Form. Candidates having I.T.I. certificate in Fitter/ Diesel Mechanic/ Auto Electrical/ Mechanic Motor vehicle trade will be awarded with 5 bonus marks.

The break up marks of driving test shall be as follows

a. Starting control - 02 marks

- b. Acceleration control -02 marks
- c. Clutch control - 02 marks
- d. Gear change - 02 marks
- e. Back driving - 02 marks

(3) Those who secure 32 out of allotted 53 marks in the physical standards and PET combined together, will qualify for appearing in the written test and for consideration for the subsequent recruitment process. In case of candidates belonging to S.C./S.T./S.E.B.C. categories, the qualifying marks for this purpose shall be 27 out of allotted 53 marks.

(4) Written Test:- Allotted marks-20

- i) Question on General Knowledge -05
- ii) Question on Language Skill -05
- iii) Trade Test -10

(Knowledge on Vehicle and Traffic Rules)

(5) EDUCATIONAL ACHIEVEMENTS: Allotted Marks 07

Academic Qualification	Division	Marks
Matriculation	1 st Division	07 marks
Matriculation	2 nd Division	05 marks
Matriculation	3 rd Division	03 marks
Matriculation	Compartmental	No Marks

Note: - No marks shall be awarded for higher academic qualifications.

(6) Sports Achievements. Allotted Marks-15

(a) Not all the sports are widely played in Odisha. Therefore only 26 sports disciplines, listed below and physical in nature, have been selected for the purpose of awarding marks in the achievements test. These sports disciplines have the desired standards of play in Odisha to justify their inclusion here. The sports achievements in disciplines other than the 26 listed below shall not be eligible for award of marks.

- I. Athletics
- II. Archery
- III. Badminton

- IV. Basketball
- V. Body Building
- VI. Boxing
- VII. Cycling
- VIII. Cricket
- IX. Equestrian
- X. Football
- XI. Gymnastics
- XII. Hockey
- XIII. Judo
- XIV. Kabaddi
- XV. Karate
- XVI. Kayaking & Canoeing
- XVII. Lawn Tennis
- XVIII. Power Lifting
- XIX. Rowing
- XX. Shooting
- XXI. Swimming
- XXII. Table Tennis
- XXIII. Tae Kwon Do
- XXIV. Volley Ball
- XXV. Weight Lifting
- XXVI. Wrestling

(b) For each of the 26 sports disciplines above, there are National Sports Federations / Associations recognized by the Department of Youth Affairs and Sports, Government of India. In case of team games such as Football, Cricket and Hockey, there are separate recognized National Sports Federation for men. The Indian Olympics Association is also a similarly recognized National Sports body for all the Olympic Sports disciplines. The marks shall be awarded for winning medals on positions either in the international competitive sports events or National Sports Championships or the State Sports Championships organized or in case of international sports events, the participation sponsored either by the recognized National Sports Federations / Association or Indian Olympics Association or by the corresponding Odisha State Sports Association affiliated to the recognized National Sports Federations/Associations.

(c) The sports event, not being the open National or State Championships, even if organized by the aforesaid recognized

National Federations / Associations, or the corresponding affiliated Odisha State Sports Association, shall not be eligible for award of marks for sports achievements.

(d) The sports achievements in the open National and State championships organized for men, and junior boys only shall be eligible for award of marks.

(e) The sports achievements in sub junior championships even if organized by the recognized National Sports Federations / Associations or corresponding Odisha State affiliated sports Associations , shall not be eligible for award of marks.

(f) The sports achievements or participation in the open competitive international sports events organized for men and junior boys only shall be eligible for award of marks, provided the participation was sponsored either by the recognized National Sports Federations / Associations or the Indian Olympic Association.

(g) It shall be the responsibility of the candidates, who may produce certificates of their sports achievements, to establish that the sports events in question were organized by the recognized National Sports Federations / Associations or under their aegis, by their corresponding affiliated State Sports Associations or in case of International Sports events the participation was sponsored as required in this order and that the sports certificates produced by them have been issued by the authorized office bearers of such National Sports Federations / Associations or the affiliated State Sports Associations or the International Sports Organization. The sports certificate produced must identify the sports meet, the discipline the event the venue and dates on which it was held. It must mention that it was either an Open National Championship or open State Championship or an International competitive sports event. The sports achievement certificates issued otherwise than above shall not be eligible for the award of marks.

- (h) In case of any doubt with regard to the eligibility or the veracity of the sports achievements certificates, the matter shall be referred to the Directorate of Sports under intimation to the Home Department for seeking necessary reports or confirmation from the concerned recognized National Sports Federations / Associations or the Indian Olympic Association, as the case may be. Similarly, disputes about NCC certificates may also be referred to the local NCC Directorate under intimation to the Home Department. The names of such candidates shall not appear in the Merit List and the Select List until decision of the Home Department in this respect is available.
- (i) The candidate must choose only one of his achievements in the aforesaid sports events for awarding such marks. Marks shall not be awarded for more than one achievement.
- (j) The marks shall be awarded for the following sports achievements only.
- | | | |
|-------|--|----------|
| (I) | Winning a medal in open State Championships | |
| | For a Gold Medal | 05 marks |
| | For a Silver Medal | 03 marks |
| | For a Bronze Medal | 02 marks |
| (II) | Winning a medal in Open National Championship | |
| | For a Gold Medal | 10 marks |
| | For a Silver Medal | 07marks |
| | For a Bronze Medal | 05marks |
| (III) | Representing the Country and participating in a competitive International Sports meet and winning no medal | 05 marks |
| (IV) | Winning medals in the competitive international Sports meet | |
| | For a Gold Medal | 15 marks |
| | For a Silver Medal | 12 marks |
| | For a Bronze Medal | 10 marks |

Note 1:- The Gold, Silver and Bronze medals respectively shall mean the First, Second and Third Ranks wherever the medals were not awarded.

Note.2:- Recognized National Federation / Association of various sports disciplines shall mean those recognized by the Department of Youth Affairs & Sports of Government of India.

(7):- Marks for processing National Cadet Corps Certificate.

I	National Cadet Corps "A" Certificate	01 Marks
II	National Cadet Corps "B" Certificate	03 Marks
III	National Cadet Corps "C" Certificate	05 Marks

(8) :- Preference for Home Guards.

On production of the certificate from the Superintendent of Police regarding enrolment as Home Guards for at least 3 years subject to completion of basic course of Training before the earliest date of advertisement of vacancies and that he had served satisfactorily, the candidate will be considered eligible for the purpose of reservation. If his enrolment was not cancelled it shall be treated that he had worked satisfactorily as a Home Guard volunteer. Marks for sports achievements and NCC certificates shall be awarded in accordance with the provisions of these rules only, after due verification of the original certificates. In case of any doubt about the veracity or authenticity of such certificates the matter shall be referred to the Directorate of Sports or the NCC Directorate about sports verification or NCC verification invariably, under intimation to ~~the~~ Home Department for necessary clarification enclosing an authenticated Xerox copy of such certificates.

11. Merit List.

- (1):-** The Board shall prepare the merit list taking into account the marks secured under sub rule (4) to (7) of rule 10
- (2):-** The State wise merit lists will be prepared separately for each category (i.e. SEBC, UR, SC & ST) preferably in the format containing the columns in the order that follows:- (1) Serial Number & Merit (2) Name and Full Address (3) Application Registration Number and the name of Recruitment Centre (4) Date of Birth (5) Aggregate Marks (6) Remarks.
- (3):-** In the 'Remarks' column be mentioned, wherever applicable the status of candidates as a Sports person, Ex-serviceman and Home Guards. The same person may fall in more than one group / category.

12. Combined Merit List.

- (1):-** The Selection Board will merge the aforesaid merit lists and prepare the combined merit list of successful candidates of all the categories not exceeding the total number of vacancies advertised. Candidates in this combined merit list. Claiming the reserved vacancies, shall also not exceed the vacancies advertised for the respective categories. They shall also be identified by writing SEBC or SC or ST against their names showing the category of reserved vacancy claimed by them. The sports person and Ex-servicemen, selected on preferential basis on the vacancy reserved for them, shall claim the Unreserved SEBC or SC or ST vacancy pending upon the category they may belong to. The combined merit list will also identify the Home Guard volunteers getting selected due to credit marks given to them.
- (2):-** A copy of the combined Merit List, duly authenticated shall be forwarded by the Board to the 000 Director General & Inspector General of Police, Fire Service / Director Fire Service, Odisha, Cuttack.
- (3):-** The Selection Board will also send in respect of all the successful candidates the two photographs, the corresponding original applications and the related personal documents, including the two attested Xerox copies of all the certificates & testimonials collected from the candidates in support of their eligibility, age reservation category and other status or achievements for which the marks were awarded in the recruitment to the merit listed candidates, to the Director General & Inspector General of Police, Fire Service / Director Fire Service, Odisha, Cuttack.

13. Select List.

- (1):-** Director General & Inspector General of Police, Fire Service / Director Fire Service will peruse the combined merit list sponsored

as above by the Board. He may compare it with the break up of vacancies, which were advertised

with the Board and seek from them any clarification, if he is not satisfied with it.

- (2):- After receipt of clarification sought if any, he will approve the combined merit list to make it the select list. The names of successful candidate arranged in the select list in order of merit, shall constitute the inter-se seniority of the candidates after their appointment.

14. Appointment:

- (1):- All the certificates, like of High School, Caste, Class, Sports achievements, Home Guards, Ex-Servicemen Status in respect of the select-listed candidates, shall as far as feasible, be got re-verified by the D.G & I.G. of Police, Fire Service / Director Fire Service, Odisha, Cuttack by contacting the authorities who may have issued them, before appointment orders are issued to individual successful candidates. Similarly, their character and antecedents shall be verified and medical fitness be got certified before issuing the appointment letters.
- (2):- The appointment letters, to be issued shall be pasted with the photographs of the candidates concerned. The seal and signature of the appointing authority shall be given across the photograph such that it also spreads over the paper it is pasted on. The other copy of the photograph will similarly be pasted in the Service Book.
- (3):- The persons appointed shall be on probation for a period of two years.
- (4):- The terms and conditions of the service and the duties and responsibilities of Driver Fireman shall have to operate the Fire Service pumps and vehicles and maintain the same at the station level and in the instructions of the Government issued from time to time.

15. Training.

If a candidate after being selected as Driver Fireman fails to complete the Basic course of training of 6 months duration or is found physically unfit during the period of training or he is declared failed in the final examination of the Basic Course of training conducted at Odisha Fire Service Training Institute, Bhubaneswar he shall be given one more chance to appear in the examination after one month time. In addition to the basic training of 6 months at Odisha Fire Service Training Institute, Bhubaneswar, the candidate on appointment as a Fireman Driver has to undertake any other specialized training required for the job as decided by the D.G of Police & Director Fire Service / Director Fire Service.

16. Inter se Seniority: The inter-se-seniority of Fireman Drivers shall be decided on the basis of date of completion of training.

17. Probation and Confirmation :

1) Every person appointed to the post shall be on probation for a period of two years from the date of joining the post. Provided that the appointing authority may, if think fit in any case or class of cases, extend the period of probation:

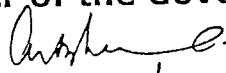
Provided further that such period of probation shall not include-

- a) extraordinary leave;
 - b) period of unauthorized absence; or
 - c) any other period held to be not being on actual duty.
- 2) The appointment of a probationer may for good and sufficient reasons to be recorded in writing, be terminated by the appointing authority at any time without previous notice during the period of probation including extension of such period, if any.
- 3) A probationer after completing the period of probation to the satisfaction of Government and successful completion of training under rule 15 during the period of probation shall be eligible for confirmation subject to the availability of substantive vacancy.

18. Relaxation- When it is considered by the Government that it is necessary or expedient so to do in the public interest, it may by order, for reasons to be recorded in writing, relax any of the provisions of these rules in respect of any class or category of the employees.

19. Interpretation- If any question arises relating to the interpretation of these rules, it shall be referred to the State Government whose decision thereon, shall be final.


By order of the Governor


17/1/2012

Principal Secretary to Government

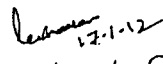
Memo No. 60 Dt. 17-01-2012

Copy forwarded to the Director, Printing, Stationery and Publication, Odisha, Cuttack – 10 for information. He is requested to publish this Notification in the next issue of the extra Ordinary issue Odisha Gazette and supply to Home Department 100 copies.


17.1.12
Additional Secretary to Government


Memo No. 61 Dt. 17-01-2012

Copy forwarded to all the Departments of Government for information and necessary action.


17.1.12
Additional Secretary to Government

Memo No. 62 Dt. 17-01-2012

Copy forwarded to the D.G and I.G of Police, Odisha, Cuttack/ Additional D.G and I.G of Police, Fire Service, Odisha, Cuttack/ I.G, Prisons & Director, Correctional Services, Odisha, Bhubaneswar/ All Revenue Divisional Commissioners/ All Range D.I.Gs of Police/ All Collector and District Magistrate/ All Superintendents of Police for information and necessary action.


17.1.12
Additional Secretary to Government